



Filtrona Intellectual Property Commitment

At Filtrona, we recognize that intellectual property (IP) is as a critical asset that drives innovation, supports our business objectives, and safeguards our competitive advantage. We are committed to the responsible management, protection, and enforcement of our intellectual property rights, which include patents, trademarks, copyrights, trade secrets, and other proprietary information. All employees are required to adhere to Filtrona's Global IP Policy.

We strive to foster a culture of creativity and innovation within our organization, ensuring that our employees, partners, and stakeholders are aware of the value of IP and their role in its protection. We rigorously protect our intellectual property through appropriate legal measures and strategic collaborations while respecting the intellectual property rights of others.

In alignment with our ethical standards and legal obligations, everyone at Filtrona should be committed to ensuring that all our operations and activities comply with applicable IP laws and regulations. In particular, we expect our employees and partners to adhere to these principles by maintaining the confidentiality of sensitive information and avoiding any actions that could potentially infringe the IP rights of others.

As we continue to grow and innovate, we will maintain our focus on intellectual property as a cornerstone of our success, driving sustainable growth and delivering value to our stakeholders.

Hugo Azinheira
Global Director, Innovation and ESG
November 2024