
GLOBAL ENVIRONMENTAL SUSTAINABILITY POLICY

Filtrona Environmental Sustainability Policy

At Filtrona, we are committed to conducting business responsibly by living our purpose to drive sustainable transformation, with the goal of being class-leading in environmental sustainability. This policy outlines the measures that Filtrona will take to continually improve sustainability performance and ensure it is embedded into all functions whilst aligning with Filtrona's purpose, values, and goals as a company.

This commitment extends to our employees, temporary workers, contractors, customers, suppliers, visitors, and members of the public. It also extends to our supply chain and to organizations working on our behalf, and we actively encourage our suppliers to operate in a similarly responsible manner.

In order to deliver on this commitment, Filtrona will:

- Be fully committed to investing in energy efficiency opportunities, use more renewable energies via procurement and on-site generation, use energy and water efficiently, reduce waste volumes and ensure material reuse or recycling occurs where possible at all locations.
- Wherever possible use environmentally safe and sustainable resources and manufacture products from recycled or recyclable materials.
- Aim to thrive in a low carbon economy in line with ESG strategy.
- Ensure that management will lead and promote environmental improvement program in accordance with principles established in ISO 50001 and ISO 14001.
- Be transparent with information regarding sustainability such as energy consumption, corresponding greenhouse gas emissions, waste volumes, water usage etc., along with improvement actions undertaken, to all stakeholders.
- Educate, train, and motivate employees so that they are aware of the potential impact of their actions linked to sustainability and understand their role in helping to reduce the environmental impact of the business.
- Uphold legal and other requirements regarding energy, air pollution, hazardous materials, water and waste usage, consumption, and efficiency in accordance with all global locations in which we operate.
- Ensure appropriate information and resources are available to achieve all Filtrona sustainability objectives and targets set.
- Ensure that future systems, processes, and activities consider energy and water usage and responsible management of wastes.
- Will develop, aim to achieve, and review performance on at least a quarterly basis to ensure that all sustainability targets are met.

The Chief Executive supported by the ESG Committee are responsible for this policy. Site General Manager are responsible for Filtrona Sustainability program to fulfil the requirements of this policy. Additionally, Filtrona expects its employees to participate fully in delivering on the objectives of this policy.

This policy was approved in January 2023, it will be published on the company website, and copies may be displayed at any Filtrona locations and made freely available to all stakeholders. It will be reviewed annually.

Robert Pyre
CEO

GLOBAL ENVIRONMENTAL SUSTAINABILITY POLICY

Climate Actions

Commitment to Net Zero:

Filtrona commits to achieving net zero greenhouse gas (GHG) emissions **by 2050**.

We will develop and implement strategies to reduce emissions across our operations, supply chain, and product life cycle.

Sustainable Practices:

Promote energy efficiency and renewable energy sources within all corporate facilities.

Invest in green technologies and sustainable infrastructure to reduce carbon footprint.

Encourage and support sustainable practices among employees, partners, and stakeholders.

Emission Reduction Goals:

Net Zero Emissions: Achieve net-zero greenhouse gas emissions by 2050 by reducing emissions and offsetting remaining emissions through carbon removal projects.

Set interim targets to reduce greenhouse gas emissions in line with scientific recommendations to limit global warming to 1.5°C above pre-industrial levels.

- 50% net reduction by 2030 (from 2022)
- Carbon neutral for direct operations (scope 1 &2) by 2040

Clean &Renewable Energy: Transition to 100% clean and renewable energy sources for our operations by 2050 to reduce dependency on fossil fuels.

Energy Efficiency: Implement energy efficiency measures across all operations to minimize energy consumption and reduce emissions.

Waste Management

Goals and Objectives

- Zero Waste to land fill (more than 99% of wastes generated diverted from landfill) at all sites.
- Minimize waste generation through source reduction and waste prevention strategies.
- Promote reuse, recycling, and recovery of materials to close the loop on resource use. Dispose of waste responsibly and in compliance with relevant environmental regulations. Educate and engage employees in sustainable waste management practices.

Key Principles

- **Reduce:** Minimize waste generation through conscious consumption, procurement of sustainable products, and the use of durable and reusable items.
- **Reuse:** Encourage the reuse of materials and products within the organization wherever possible.
- **Recycle:** Implement effective recycling programs for paper, plastics, glass, metals, and electronic waste.
- **Recover:** Explore opportunities for composting organic waste and recovering energy from non-recyclable waste.
- **Responsible Disposal:** Ensure that hazardous waste is managed and disposed of in accordance with applicable laws and regulations.

GLOBAL ENVIRONMENTAL SUSTAINABILITY POLICY

Water Conservation

Filtrona Group is committed to water conservation and enhancing water use efficiencies in all processes and activities. Although our operations do not heavily rely on water, we recognize the importance of conserving this valuable resource.

Guidelines:

1. Awareness and Training:
 - Educate employees about the importance of water conservation.
 - Provide training on best practices for reducing water usage.
2. Efficient Water Use:
 - Regularly inspect and maintain water fixtures to prevent leaks and ensure they are operating efficiently.
 - Install water-saving devices such as low-flow faucets and toilets where applicable.
3. Monitoring and Reporting:
 - Implement a system for monitoring water usage across all sites.
 - Regularly review water usage data to identify areas for improvement.
 - Encourage employees to report any water waste or leaks immediately.
4. Process Optimization:
 - Evaluate and optimize processes to minimize water usage without compromising quality or efficiency.
 - Encourage the use of recycled or reclaimed water where feasible.

Transparency and Reporting:

Annually publish a Progress Report detailing our progress, challenges, and achievements in sustainability efforts. Ensure transparency in our disclosures in accordance with recognized standards and frameworks.

Stakeholder Engagement:

Engage with employees, customers, suppliers, and other stakeholders to promote awareness and collaboration on sustainability.

Innovation and Research:

Invest in research and development of sustainable technologies and practices.

Encourage innovation within the organization to find new ways to reduce our environmental impact.

Education and Training:

Provide regular training and educational resources to employees on climate change, waste and water management, sustainability, and our net zero goals.

Encourage a culture of sustainability and environmental responsibility throughout the organization.

Compliance:

Adhere to all applicable environmental laws, regulations, and standards.

Participate in relevant industry initiatives and align with best practices.

Responsibilities:

Executive Leadership Team:

Lead by example and integrate sustainability actions into corporate strategy and decision-making. Allocate necessary resources for the implementation of this policy.

ESG Committee:

Oversee the development and execution of the sustainability actions as part of the ESG strategy master plan.

Monitor progress and ensure alignment with corporate goals.

GLOBAL ENVIRONMENTAL SUSTAINABILITY POLICY

All Employees:

Support and participate in initiatives aimed at reducing our environmental impact.

Act in accordance with the principles outlined in this policy.

Review and Amendments:

This policy will be reviewed annually and updated as necessary to reflect advancements in environment management, climate science, technology, and regulatory requirements.

Other relevant supporting policies

- Filtrona Single use plastic policy
- Filtrona Vehicle Policy
- Filtrona forestry policy (as a buyer)
- Filtrona Products end of life policy.

Version Control:

No./ Version	Revisions	Effective Date	Owner	Approver	Status
001	New issue	17 Jan 2023	Sombat J.	Robert Pye	Approved
002	Updated to include details of goals for climate, waste, water, air pollution	11 July 2024	Sombat J.	Lay Moi Kow	Approved